

POLICE DEPARTMENT
Effective 10/1/2017

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$58,463.34	28.11
Step 2	\$61,386.51	29.51
Step 3	\$64,455.84	30.99
Step 4	\$67,678.63	32.54
Step 5	\$71,062.56	34.16
Top Out	\$74,615.69	
Performance Based Paid as a 5% lump sum at annual eval	\$3,553.13 - Amount included in Top Out # above	

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$72,192.75	34.71
Step 2	\$75,802.39	36.44
Step 3	\$79,592.51	38.27
Step 4	\$83,572.13	40.18
Step 5	\$87,750.74	42.19
Top Out	\$92,138.28	
Performance Based Paid as a 5% lump sum at annual eval	\$4,387.54 - Amount included in Top Out # above	

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$79,607.68	38.27
Step 2	\$83,588.06	40.19
Step 3	\$87,767.46	42.20
Step 4	\$92,155.84	44.31
Step 5	\$96,763.63	46.52
Top Out	\$101,601.80	
Performance Based Paid as a 5% lump sum at annual eval	\$4,838.18 - Amount included in Top Out # above	

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$90,626.27	43.57
Step 2	\$95,157.59	45.75
Step 3	\$99,915.46	48.04
Step 4	\$104,911.24	50.44
Step 5	\$110,156.80	52.96
Top Out	\$115,664.64	
Performance Based Paid as a 5% lump sum at annual eval	\$5,507.84 - Amount included in Top Out # above	

10/1/17 Increased Patrol Officer 2.75%; Sergeant 3.2%